Date

From: MIDN 2/C STENBERG, USN

To: MIDN 3/C ROLWES, USN

Via: SQUAD LEADER

Subj: FINAL COUNSELING

1. The purpose of this formal counseling is to review your progress for the semester.

2. Goals. At the beginning of the semester, we developed the following goals for the semester. This is my understanding of your performance toward achieving these goals:

a. Personal goals

1. Train for Screeners
2. Build mental toughness
3. 4.0 GPA
4. Social skills development

b. Professional goals (relating to the development of your 4/c)

1. Develop a buy-in

3. MDR Performance. The Midshipman Development Report lists a number of performance and character traits that are expected of 3/c midshipmen. This is our evaluation of you in your performance thus far on those traits.

Leadership

Developing Subordinates 4

Clear and Timely Communication 4

Character

Honor 4

Courage 4

Commitment 3

Professionalism

Tradition & Customs 4

Competence 4

Team Driven

Values Diversity of Thought 3

Contributes to Team Building and Team Results 3

Judgment and Tact

Decision Making 3

Interpersonal Tact 3

4. Overall impressions.

Good execution of the semester at large. COVID did not play into your plans and that was a major hurdle. Choosing to be disciplined and mindful. Good influence on 4/C as a mentor building buy-in and increasing desire to succeed.